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WORKFORCE HOT TOPICS

12 April 2023

We'll start at 9.00AM

Views from the sector about best practice
across a range of workforce topics

Acknowledgement of Country

We acknowledge the traditional Custodians of the land on which we meet and pay our respects to their Elders past, present and emerging.

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HOUSE KEEPING



Use the Chat:

- for technical support
- to pick up web links



Today's PP will be sent to everyone who registered.

Today's session will be recorded and available on the Skills Hubs website



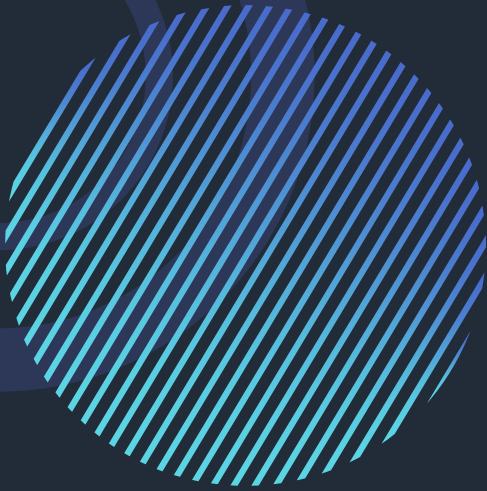
A Q&A session will be held at the end.

Please put any questions into the chat as we proceed.

WORKFORCE HOT TOPICS

- ✓ Weekly webinars, every Wednesday at 9.00am
- ✓ Voices from the sector about best practice in aged / home care
- ✓ Guest speakers and panel discussions





All you need to know about Fee-Free VET Training through TAFE Queensland



Guest Speaker



Sam Wakeham
Senior Business Development Officer,
TAFE Queensland

Sam Wakeham – Senior Business Development Officer

LET'S MAKE GREAT HAPPEN

TAFE Queensland

Skills Hub – Hot Topics

- TAFE Queensland Overview
- FEE-FREE TAFE Initiative
- Micro-credentials
- Traineeships
- Non- Accredited (Skills based) training
- Q & A

What is TAFE Queensland?





We are industry leaders

- We have more than **140 years of experience.**
- Over **500 qualifications** taught at **60 locations** across Queensland.
- In 2021-2022 we taught over **125,000 students.**

Award Winning Facilities

- Train in multi-million dollar **purpose built facilities.**
- Learn from **industry experienced teachers.**
- Get **job focused training.**



Where are We?

CAMPUS AND TRAINING DELIVERY LOCATIONS



FEE-FREE TAFE

7 | TAFE Queensland



Build Your Staff Capability for Less

- Take advantage of the Fee-Free TAFE program and get your staff qualified for less.
- There are over 90 courses in high-priority areas to choose from including business and IT, creative industries, education and community, environment and animal services, health and science, and service industries.
- Wide range of skill sets, certificates and diplomas available, now's the time to support your staff to grow their skills in 2023 with Fee-Free TAFE.



Contextualised training

- Training options for groups and individuals
- If you meet minimum numbers we can create a group just for your organisation
- This allows us to contextualise the training to include your policies and procedures



Business and IT

Accounting and bookkeeping

Blockchain

Cyber security

Entrepreneurship

Justice studies

Leadership and management

Project management

Health and science

Allied health and health support

Dental assisting

First Nations Primary Health Care

Health administration

Pathology collection and assistance

Environment and animal studies

Agriculture and agribusiness

Conservation and land management

Horticulture

Landscaping

Rural operations

Education and community

Adult tertiary preparation

Aged and disability care

Community services

Early childhood education

Education support

Training and assessment

Creative industries

Graphic design

Music

Photography

Screen and media

Visual arts



Eligibility, FEE-FREE TAFE

To be eligible for Fee-Free TAFE funding, participants must be:

- an Australian or New Zealand citizen, Australian **permanent resident (including humanitarian entrants)**, or **temporary resident with the necessary visa and work permits on the pathway to permanent residency**
- a Queensland resident
- 15 years or over and no longer at school
- not currently enrolled in training
- Not already accessed Fee-Free TAFE



More information?

- Google “TAFE QLD FREE TAFE”

Or

- <https://tafeqld.edu.au/courses/apply-and-enrol/subsidised-training/fee-free>



| Course Gateway

Micro-credentials

What is a Micro-Credential?

Micro-credentials **certify the learning outcomes of short-term learning experiences**, for example a short course or training. They offer a flexible, targeted way to help people develop the knowledge, skills and competences they need for their personal and professional development.



Course Gateway

- 20+ Micro- credentials
- We work with peak industry bodies (NDIS / DESBT)
- Variety of industry focuses
- FREE
- Google “TAFE QLD Course Gateway”



Courses to suit all levels



Schedule: Open Location: Online Type: Webinar

Communicate Effectively with People with Disability

Communicating effectively with people with disability micro-credential: providing small businesses with the context and practical information required to establish and maintain effective communication tailored to the diverse needs of people with a disability.



Schedule: Open Location: Online Type: Webinar

Effective Workplace Leadership

This leadership program is designed to provide you with a clear understanding of a range of different styles of leadership and the skills and knowledge that can be used to enhance and define your own leadership style.



Schedule: Open Location: Online Type: Webinar

Workplace resilience and wellbeing

Workplace resilience and wellbeing micro-credential: providing information on how establishing and building resilience and wellbeing can benefit and create a healthy workplace, using practical tips and supports for small businesses.

| Health

Traineeships

17 | TAFE Queensland



MAKE
GREAT
HAPPEN

tafe
Queensland

What is a Traineeship

- Alternative study mode
- Earn while they learn
- Growing your own workforce





How does it work

- Monthly site visits
- Weekly online tutorials
- Training record book

Getting Started

- Choosing an Australian Apprentice Support Network (AASN) provider
- Understanding Incentives
 - Start up incentive
 - Completion incentive
 - Wage subsidies
 - Trainee incentive
- Recruiting



| Non Accredited (NAC)

Skills Based Training

What is NAC Training?

- Focuses on the skills and knowledge based application of the required training
- Built to suit the outcomes you are looking for
- Contextualised to your policies and procedures
- No accredited outcomes (no qualification)
- Examples include :
 - Manual Handling
 - Diabetes
 - Epilepsy
 - Wound Care



Your Take away:

How do you know what training option is best for your organisation?

ASK...

Do you have any questions?

Sam Wakeham

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Q&A Session



Coming up in April

- ❖ Workforce Hot Topics, 19 April, 9.00AM
Person-Centred Care is Everyone's Business,
Dr Andrea Petriwskyj, COTA Qld
- ❖ Workforce Hot Topics, 26 April, 9.00AM
Industry RTO Engagement Discussion Panel
TAFE Qld, Skills Generation, ITECA & Centacare
- ❖ Workforce Lunchtime Lectures, 26 April, 12.00PM
Boosting Retention in a Competitive Labour Market
Yumi Stamet, Purpose at Work



Thank you.

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